



# SAMPLE TEAM HEALTH ASSESSMENT

	Assessment score					score
	Unknown	Disagree	Somewhat disagree	Somewhat agree	Agree	
<b>Commitment to Common Goals</b>						

The team has a clear mission/purpose, known to all team members that keeps people focused and engaged					1	9.09
The team has a vision and success criteria which are challenging and meaningful to the team					1	9.09
The team has set clear and demanding performance goals and has translated these goals into well-defined concrete milestones against which to measure itself	1					36.36
Each team member understands how his/her individual work fits into the larger project picture				1		18.8
Each team member understands his/her role, areas of interdependence and where roles need to collaborate to accomplish the project's goals				1		18.8
The project team recognizes each individual team member brings a specific complementary strength, skill set or expertise to help reach the project's goals				1		18.8
The project has defined and is working to achieve a continuous series of small wins to reach larger goals			1			27.27
All project team members are aligned with the project's goals		1			1	36.36
The project's goals are achievable and reasonable				1		18.8
The project team persists towards goals despite obstacles				1		18.8
The project manager inspires and motivates the team to reach project goals	1				1	36.36

TOTAL 249

POSSIBLE SCORE 400

RISK LEVEL PERCENTILE 62%

<b>A Climate of Trust</b>	Unknown	Disagree	Somewhat disagree	Somewhat agree	Agree	score

Overall, the project team operates in an atmosphere of trust and good will	1					36.36
Team members have an instinctively, unquestioning belief and confidence in other team members' ability to perform their individual roles to reach project objectives		1				36.36
Each team member respects and recognizes the special skill set or expertise that each member brings to the team and in accomplishing the project's objectives				1		18.8
Team members feel free to express their opinions and ideas as there is an openness and objectivity to help reach the best decisions			1			27.27
Confidential or proprietary project information stays exclusively within the project team and is not communicated to other project stakeholders		1				36.36
Each project team member understands and genuinely accepts the differences of one another				1		18.8
The atmosphere of the project team builds trust, openness and reliability	1					36.36
There are structures in place that foster team openness to ensure every team member will have the opportunity to speak and be heard					1	9.09
To build stronger connections with team members, there are appropriate opportunities for the project team to participate in gatherings that foster discussions other than business			1			27.27
Project team members consistently keep promises and commitments			1			27.27
Very rarely are there surprises as it relates to how the project team operates	1					36.36

TOTAL	310
POSSIBLE SCORE	400
RISK LEVEL PERCENTILE	78%